# **APPLICATION FOR EMPLOYMENT**

### I. PERSONAL INFORMATION

The following information is requested in order to help us select the most qualified applicant for open positions within our Center. We appreciate the time you spend completing this application. However, please be aware that the completion of this application in no way guarantees you a position with Hawaii Disability Rights Center.

| Lasi Nai       | ne  |  | i iist ivaille  |   | Middle i    | vanie                               |
|----------------|---|--|---|---|-------------|-------------------------------------|
| Street Address |   | City   |   | State   | Zipcode     |                                     |
| Email 1:       |   |  |   | Email 2:  |             |                                     |
| Home Phone:    |   | Work Phone:  |   | Cell Pho  | ne:         |                                     |
| 1.             | Are you a U.  | .S. citizen  | or are you lega   | ally authorized t                               | o work      | in the U.S.?                        |
|                | ☐ Yes   | ☐ No   |   | nployment, you will be<br>1986 Immigration Refe | •           | to submit documentation ontrol Act. |
| 2.             | Have you be   | een convicted of a felony within the last 7 years? |   | ?   |             |                                     |
|                | ☐ Yes   | ☐ No   | Note: Conviction  | will not necessarily di                         | squalify ar | n applicant from employment.        |
| 3.             | You have read the job description. Are you able to perform the essential functions of this job with or without reasonable accommodations? |  |   |   |             |                                     |
|                | ☐ Yes   | ☐ No   |   |   |             |                                     |
| 4.             | -   |  | sences for religious observances, will you be available to work, beyond regular business hours? |   |             |                                     |
|                | ☐ Yes   | ☐ No   |   |   |             |                                     |

## **II. WORK HISTORY**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disability or other protected status.

| EMPLOYER           |     |                    |
|--------------------|-----|--------------------|
| Street Address     |     | City State Zipcode |
| Supervisor         |     | Email              |
| Work Phone         | Fax | Cell Phone         |
| Your Job Title     |     | Dates Employed     |
| Work Performed     |     |                    |
| Reason for Leaving |     |                    |
| EMPLOYER           |     |                    |
|                    |     | 0:                 |
| Street Address     |     | City State Zipcode |
| Supervisor         |     | Email              |
| Work Phone         | Fax | Cell Phone         |
| Your Job Title     |     | Dates Employed     |
| Work Performed     |     |                    |
| Reason for Leaving |     |                    |
| EMPLOYER           |     |                    |
|                    |     |                    |
| Street Address     |     | City State Zipcode |
| Supervisor         |     | Email              |
| Work Phone         | Fax | Cell Phone         |
| Your Job Title     |     | Dates Employed     |
| Work Performed     |     |                    |
| Reason for Leaving |     |                    |
| EMPLOYER           |     |                    |
|                    |     |                    |
| Street Address     |     | City State Zipcode |
| Supervisor         |     | Email              |
| Work Phone         | Fax | Cell Phone         |
| Your Job Title     |     | Dates Employed     |
| Work Performed     |     |                    |
| Reason for Leaving |     |                    |
|                    |     |                    |

Application for Employment

Attach additional pages, if necessary

# **III. EDUCATION and QUALIFICATIONS**

|                   | Name and<br>Location of School | # of Years<br>Completed | Diploma or Degree | Course<br>of Study |
|-------------------|--------------------------------|-------------------------|-------------------|--------------------|
| High<br>School    |                                |                         |                   |                    |
| Under<br>graduate |                                |                         |                   |                    |
| Graduate          |                                |                         |                   |                    |
| Other             |                                |                         |                   |                    |

Describe any specialized training, skills, activities, honors, awards, etc., which may be helpful to us in considering your application.

#### IV. REFERENCES

Please provide three references who are not related to you and who are not former employers.

| REFERENCE 1:  |            |              |            |  |
|---|------------|--------------|------------|--|
| Name  |            | Relationship |            |  |
| Address   |            | Email        |            |  |
| Home Phone  | Work Phone | Cell Phone   |            |  |
| REFERENCE 2:  |            |              |            |  |
| Name  |            | Relatio      | nship      |  |
| Address   |            | Email        |            |  |
| Home Phone  | Work Phone |              | Cell Phone |  |
| REFERENCE 3:  |            |              |            |  |
| Name  |            | Relatio      | nship      |  |
| Address   |            | Email        |            |  |
| Home Phone  | Work Phone | •            | Cell Phone |  |
| I authorize the Hawaii Disability Rights Center to contact the above-listed references to discuss my qualifications to fill the following position: |            |              |            |  |
| Applicant Signature   |            |              | Date       |  |

### V. APPLICANT CERTIFICATION

- I certify that the information contained in this application is true and correct to the best of my knowledge, and I understand that any false or misleading statements or material omissions, whenever discovered, regarding this application are grounds for disqualification from further consideration or for dismissal from employment.
- If employed by the Center, I agree to conform to the policies, procedures and practices of the Center, and understand that my employment can be terminated at any time, with or without cause.
- I understand that only the Executive Director of the Center has any authority to enter into any agreement to employ me for any specified period of time or to modify terms and conditions of my employment.
- 4. I authorize the Center to verify all references and information provided by me in this application and release the Center from any claim or liability regarding any information or opinion supplied. I understand that any offer of employment is subject to satisfactory references.
- 5. I understand and agree that all of the foregoing terms and conditions will become part of my employment agreement with the Center if I am employed by the Center.

| Applicant Signature | Date |
|---------------------|------|